Recruitment Service

HE PRIVACY LAWS & BUSINESS Recruitment Service has been running since 1997 with an unrivalled success rate. It was established in response to clients who were unable to source specialist data protection and privacy professionals through generalist recruitment agencies. Now many organisations with job vacancies come straight to *Privacy Laws & Business*.

Privacy Laws & Business specialise in placing skilled data protection and privacy staff in permanent or contract positions, including short term projects. We can recruit for all types of vacancies ranging from global, Europe, Middle East & Africa and UK roles.

Having established a leading presence in the data protection and privacy recruitment market we offer an unrivalled service to our clients. We have become market leaders because unlike other recruitment agencies, we understand data protection and privacy.

All information submitted to us is in strict confidence. We do not disclose any information without the consent of the candidate or organisation.

"They seemed to have access to some of the best data protection candidates in the UK. They helped us find suitable candidates for two positions – the hardest part for us was deciding which candidates to choose. I would not hesitate to use their Recruitment Service again. Their help and advice throughout the whole process was at all times professional, friendly and well-informed."

HEIKE NORRIS, SENIOR LEGAL & PRIVACY ADVISOR, BSKYB

"Working within a multinational organisation we have to be sure that when we recruit new staff they are conversant not only in the complexities of Data Protection but have an understanding of the wider global privacy implications. As time is precious it was advantageous to call on Privacy Laws & Business to identify potential candidates that best matched our requirements, we have used the more traditional recruitment consultants previously only to find that the candidates that they provided did not meet our need to hire specialist Data Protection professionals."

CHRISTOPHER.A.RUSSELL, DATA PROTECTION & PRIVACY MANAGER, THE BANK OF NEW YORK MELLON

"They were extremely professional in dealing with my application and negotiating a suitable package on my behalf. I have since recruited high quality candidates from Privacy Laws & Business and would not hesitate to recommend their recruitment service."

DYANN HEWARD-MILLS, SENIOR LAWYER,
PRIVACY & COMMUNICATIONS, LINKLATERS, LONDON

An unrivalled service covering the complete recruitment lifecycle:

- ▶ Constant contact with the data protection and privacy community, keeping our 'pool of candidates' who are actively seeking new positions up to date
- Helping candidates develop CVs
- ▶ Advising on job specifications, defining the ideal candidate for your organisation's work environment, outlining the required skillset for the role and salary banding
- ▶ Identifying/screening suitable candidates, shortlisting the most suitable ones
- Liaising between the organisation and the candidates, organising interviews and communicating feedback to both sides
- Helping the decision making process for both organisations and candidates
- Negotiating a realistic salary and benefits package for the candidate based on their skills and experience

Organisations: We charge organisations a fee only if we successfully place a candidate with them. To register a vacancy or for more information about our Terms and Conditions of business, please e-mail: glenn.daif-burns@privacylaws.com.

Candidates: There is no fee for candidates to register their CVs with us. To submit your CV or for more information on current vacancies, e-mail: glenn.daif-burns@privacylaws.com.

RECRUITMENT SERVICE CLIENTS:

- Accenture
- Acxiom
- Aviva
- Bank of NY Mellon
- Barclays
- BBC
- BNA International
- Bristows
- BSkvB
- Centrica
- Colt Telecom
- Cooperative Group
- Dell

- Deloitte
- Disney
- Domestic & General
- Edexcel
- Ernst & Young
- Financial Services Authority
- HFC Bank
- IMS Health
- JP Morgan Chase
- Law Society
- Linklaters
- London Underground
- Loyalty Management Group

- MBNA
- Morley Fund Management
- News International
- Next
- PA Consulting
- Pfizer
- PricewaterhouseCoopers
- Prudential
- Sainsburvs
- Thomson Reuters
- Towers Perrin
- Western Union
- Zurich Financial Services

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